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DoD Gender Assignment Policy (U)

- **Information Brief**

- **ARNG and ANG plans nested with Service Plans**

PREVIOUSLY CLOSED POSITIONS NOW OPEN

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	Initial 2013 ARNG	Current ARNG	Initial 2013 ANG	Current ANG
Positions	93809	87503 (-6304)	1038	1038 (0)
Sp Ops	4452	4452	206	206
Occ	14	14	7	7

CONVENTIONAL SPECIALTIES LINKED TO SOF FORMATIONS

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- **ARNG SOF Career Fields closed same as Army**
- **ANG SOF Career Fields closed same as Air Force**

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Army Progress Report (U)

- **Army Plan has two lines of effort**
  - **Opening of closed positions due to unit/locations (In process of opening)**
    - **Currently females make up 15% of the ARNG**
    - **ARNG positions affected/opened/filled - 21,217/ 6304 / 28**
    - **ARNG FA positions opened - 1311**
    - **48th IBCT (GA) – 2, 86th IBCT (VT) – 2, 39th IBCT (AR) – 1, 41st IBCT (OR) – 1, 1/34th HBCT (MN) – 9, 2/34th IBCT (IA) – 2, 56th SBCT (PA) – 5, 27th IBCT (NY) – 4, and the 256th IBCT (LA) – 2**
    - **Current MTOE positions opened: 13A, 25A, 25U30, 25U40, 35D, 35F30, 35F40, 42B, 42A30, 42A40, 56A, 56M20, 62B, 65D, 68W30, 68W40, 70B, 74A, 74D30, 90A, 92Y30, 92Y40**
  - **Opening of closed positions by occupation (Study to be completed Aug 15)**
    - **Approximately 71,592 ARNG positions impacted on 14 AOC/MOS**
- **Messaging –**
  - **The NGB is fully engaged and the National Guard is incorporated within the Army's integration plan**
  - **The NGB is on track and follows Army guidance pertaining to the integration plan**
  - **The National Guard is a key participant in the gender integration studies and surveys**

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Air Force Progress Report (U)

- **Approximately 1244 ANG positions across the 7 occupations are impacted by WISR**
- **Currently females in the ANG make up 17.9% of the force**

- **The Air Force WISR plan includes completion of the Air Education and Training Command (AETC) Physical Performance Tests and Standards Study.**
  - **This study will establish gender-neutral performance standards by July 2015**
  - **Intent is to open restricted positions by 01 JAN 2016**

- **No ANG specific messaging**

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USSOCOM Progress Report

- No ARNG and ANG positions opened to date

• Positions closed by	Enabler	SOF Specific	Total
• ARNG -	2004	2448	4452
• ANG -	1038	206	1244

SPECIAL OPERATION CAREER FIELDS

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- **ARNG SOF Unique Career Fields closed same as Army**

- **ANG SOF Unique Career Fields closed same as Air Force**