Defense Advisory Committee on Women in the Services (DACOWITS)

Progress of WISR and Plans to Open Closed Units and Positions to Servicewomen NLT 01 JAN 2016

HRH

The Right Number, Right People, Right Place and Right Care equal Personnel Readiness

S2020 (WISR)

BACKGROUND:

- ***On 24 JAN 2013, the Secretary of Defense, in collaboration with the Joint Chiefs of Staff, announced that Congress had rescinded the Direct Ground Combat Definition and Assignment Rule (DGCDAR). The Secretary of Defense and the Joint Chiefs of Staff also directed that all positions in the Armed Forces be assessed for the possible integration of women.***
    - ***The National Guard Bureau is fully engaged and the Army National Guard (ARNG) is incorporated within the Army's integration plan.***
    - ***The NGB is on track and follows Army guidance pertaining to the integration plan***
    - ***The National Guard is a key participant in the gender integration studies and surveys***

S2020 (WISR)

Number of Positions opened and those still closed to females

1) Secretary of the Army Memorandum, SUBJECT: Notification to Open Positions to Women in All Open Occupations, 15 OCT 2013
   - The memorandum notified the Department of Defense of the Army's intent to open approximately (33,000) positions to women in 132 open occupations in all components of the Army
   - The ARNG is in compliance with this memorandum and is incorporated within the Army's intent

S2020 (WISR) (1 of 2)

Type of positions/units/schools/courses open and those still closed to female Soldiers

1) **Army Directive 2013-19: (Expanding Positions for the Assignment of Female Soldiers), 6 AUG 13**
   - **The Department of the Army (DA) opened positions in specific occupational specialties down to battalion level in select brigade combat teams (BCTs). This encompassed 22 officer and enlisted occupational specialties and positions**
   - **The Director of the Army National Guard (DARNG) signed Memorandum, SUBJECT: FY 13 Army National Guard Expansion of Opportunities for Female Soldier (PPOM # 13-035) on 18 OCT 13: (Nine ARNG BCTs were authorized to assign Company Grade Officers and NCOs: E6/E7 to specified MOSs/AOCs)**

S2020 (WISR) (2 of 2)

Type of positions/units/schools/courses open and those still closed to female Soldiers

2) **Army Directive 2014-16: (Expanding Positions for the Assignment of Female Soldiers), 17 JUN 14**
   - **DA is opening all positions in open occupations to women excluding currently closed occupations in engineer (12B enlisted), field artillery (13B/D/F), infantry (11A/B/C/Z), armor (19A/B/C/D/K/Z) or special operations units, and positions with closed skill identifiers listed in the enclosure to AD 2014-16**
   - **MILPER Message Number 14-200 was released on 23 JUL 14 announcing the official guidance to implement AD 2014-16**
   - **The ARNG is currently staffing Implementation Guidance in accordance with AD 2014-16 and MILPER Message 14-200**

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QUESTIONS?